## WARD TWO WATER DISTRICT

SPECIAL MEETING

Ward Two Water District was unable to meet in person due to quorum requirements in compliance with La. R.S. 42:19 due to the COVID-19 pandemic and as such conducted the meeting via telephone conference.

Ward Two Water District met in a special meeting on Wednesday, May 6. 2020, at 8:00 am to discuss testing services for employees for the Coronavirus via telephone conference.

Meeting was called to order by Acting Chairman, John Easterly. Present: J.Easterly, S.Spillman, S.Westmoreland, S.Ball, J.McCoy

Absent: none

Guests: Agnes Killcrease, Office Manager

Barry LeJuene, Manager Legal Counsel, Colt Fore

There were no public comments received on the agenda items.

Acting Chairman discussed the potential of staff returning back to a normal schedule of work. Board shared views on procedures to begin normal work schedule. Acting Chairman discussed policy issue if an employee does contract Corona Virus after the District returns to normal operation and the impact to other employees. Legal Counsel commented on medical testing results and how further testing to an individual would be in order if an infection was made known along with quarantine actions. Acting Chairman discussed voluntary testing versus mandatory testing and the legality. Legal Counsel stated that the District can set policy that in order for the performance of duties by an employee (due to the legal opinion stances regarding the emergency Virus declarations) an employee can be mandated to take the test for the safety of all other employees to ensure safety. Board discussed the need for testing as it impacts employee attitudes and general safety purposes. Shevis Ball recommended to direct employees to return back to work and if those not tested can return only after testing is performed.

Board continued to discuss topic at length.

Motion to adopt a mandatory policy requiring all employees to be tested for the COVID -19 Virus for the health and safety of all employees with no public comment by S.Spillman seconded by S.Ball Vote passed Yeas-4 Nays-none Absent at vote-J.McCoy

Motion to direct all currently Covid -19 tested employees to return to work per the normal operation work schedule on Thursday, May 7, 2020, with no public comment by S.Spillman seconded by S.Ball Vote Yeas-4 Nays-none Absent at vote-J.McCoy

Jimmy McCoy joined the conference call at this time.

Motion to direct all untested employees (as of 5-6-2020) to have the test for COVID -19 performed by On Site Medical Solutions at their office location by 5 pm on 5-8-20120 at the cost of the District or else compensation will be ceased beginning on 5-11-2020 with no public comment by S.Spillman seconded by S.Ball Vote passed Yeas-5 Nays-none Absent-none

Board continued to discuss employee interaction over testing issues. Board also discussed proper time to open the office to the public and safety procedures to be followed when the lobby is opened. Board consensus directed Manager to open the office on May 11, 2020 and to enforce safety procedures for all parties, inclusive of sanitzer, masks, distancing, etc.

Motion to adjourn the special meeting with no public comment by S.Ball seconded by J.McCoy Vote passed Yeas-5 Nays-none Absent-none

Randall Smith Administrative Secretary